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ORD-2556-71

16 APR 1971

MEMORANDUM FOR: Deputy Director for Science and Technology

SUBJECT : Professional Personnel Assessment for the 70's

REFERENCE : DD/S&T-845-71, dated 19 March 1971

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1. The attached work forms show the ORD positions and personnel requirements in the "R" Career Service for the FY 1971 - 1980 period. A personnel ceiling of [REDACTED] overall was used for the 1971 figure and the ceiling of [REDACTED] overall was used for the balance. The projections for losses are based on the experience gained during the past five years. This attrition rate will vary in accordance with the economic and hiring situation in private industry since a majority of the ORD losses are to private industry. Work Form 3 shows a total of 101 promotional possibilities required during the next ten years. The figure does not reflect probable losses; therefore, we feel that the current allocation of positions should be adequate to fill promotional requirements for the office.

2. As a result of this study and prior work in the same area, the ORD Career Service Panel is currently reviewing the career management of the professional scientists in ORD. This is being done in order to provide a more efficient means of utilizing the expertise of individuals in the office and to formulate the best possible career management system for these individuals.

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[REDACTED]
Director of Research and Development

3 Attachments

1. Work Form 1 - Projected Professional Losses During FY 1971 - 1980 (1 cy)
2. Work Form 2 - Projected Cumulative Promotional Headroom During FY 1971 - 1980 (1 cy)
3. Work Form 3 - Promotional Readiness of Professionals During FY 1971 - 1980 (1 cy)

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